

SEA ORGANIZATION

AIDES ORDER 203-71

28 August 1981

IMO
CMO
GO
PAC
FLWUS
CHILD CARE UNITS
PAC ORGS
CADET ORGS

PAC CADET ORG/CADET ESTATES ORG

ESTABLISHMENT EVAL

POLICY: NOTHING IN THIS EVAL MAY BE INTERPRETED TO VIOLATE OR ALTER OR CHANGE HCO PLs OR HCOBs. ANYONE EXECUTING A TARGET IN THIS EVAL IN SUCH A WAY AS TO VIOLATE OR ALTER ANY HCO PL OR HCOB WILL BE ACTIONABLE BY COMM EV. ANY RECOMMENDATION IN THIS EVAL OR CHANGE OF POLICY OR TECH MUST BE CLEARED BY THE WATCHDOG COMMITTEE (WDC) BEFORE BEING PLACED IN THE EVAL AS A TARGET AND RESULTING PL OR BULLETIN MUST BE REVIEWED BY THE FOUNDER PERSONALLY. ALL DATA OR HANDLINGS WHERE THEY REFER TO POLICY OR BULLETINS MUST GIVE THE POLICY OR BULLETIN NUMBER AND ITS LOCATION AND TEXT VERBATIM.

Definition of Cadet - per Management Dictionary:

"CADET, any child who has passed his Staff Status II and AB or engine room checksheet and has a post which he is holding in the Sea Org and who has a good ethics record is hereafter to be referred to not in a generality of 'children,' but as a cadet. A cadet has rank equal to a deckhand or motorman." (FO 760)

Definition of Children - per Mgmt Dictionary:

"CHILDREN, 1. people who have not passed checksheets and have no paid posts in the Sea Org. (FO 760) 2. A child is one who cannot handle an org or ship post. He or she is not on payroll." (FO 1630)

"A bright idea I had was a CO Cadets and division into age groups with group leaders of each group, and a Sea Org school part time. The little shavers on Flag did wonderfully with stable nannies and tutors and really only when they had a SO school as a special part of the action that ran on FOs. They loved it and could then be persuaded over to the three Rs. They all made an AB and were pleased with themselves and felt superior. Even little four year olds. Their school room was all decorated with SO and AB types of items. When that was dropped they felt out of it, gangsterism and crime came in because they were without purpose. The above bright idea is very recent, looking back over times when children have been no real problem. Also people forget that exact HCO PL Ethics has to be kept in especially on children. They have to be hatted. And that many need they own child MAAs, again hatted. Twice, true Suppressives, though only 5 in one case and about 6 in another absolutely ruined not only the other kids but also every effort to put it to rights and one org also! By sheer psychotic covert violence.

"I get my wins with kids by treating them like people. And

those kids there are a big asset actually. But they can be made into a big liability unless the scene is handled.

"Anyway, I'd give them a full org board for the nursery and age groups and divisions. And you'd see some order come into it and some real assets come out of it.

"We have the full admin tech to handle any kind of a group. So why should they be miserable and knocked about when they can have their own org and be respected and demand respect from their elders as well and feel proud of themselves." - From Founder Advice of August 1973.

"A properly posted and functioning Estates Org at any building occupied by children and a properly posted and functioning children's Cadet Org wherein they can learn to take responsibility and cope with the environment and not grow up as disenfranchised persons." (Ideal Scene from LRH PAC Unscramble Eval)

Other Founder advices and issues regarding Children, Cadets, Cadet Orgs and PAC Cadet Org/CEO Operation.

SITUATION: DESPITE EXPLICIT FOUNDER ADVICES TO HAVE AN ORG FOR CADETS AND A SEPARATE ORG OF ADULTS TO SERVICE THEM, THE TWO ORGS ARE BEING CONTINUALLY COLLAPSED TOGETHER RESULTING IN NO CADET ORG VFPs AND PAC S.O. CHILDREN BECOMING A LIABILITY RATHER THAN AN ASSET.

STATS: There are 339 children in PAC SO orgs as of Mar 81:

0 - 1 years old - 30
1 - 2 years old - 30
2 - 3 years old - 44
3 - 4 years old - 23
4 - 5 years old - 28
5 - 6 years old - 41
6 - 7 years old - 14
7 - 8 years old - 16
8 - 9 years old - 12
9 -10 years old - 21
10 -11 years old - 10
11 -12 years old - 12
12 -13 years old - 18
13 -14 years old - 8
14 -15 years old - 12
15 -16 years old - 6
16 -17 years old - 11
17 -18 years old - 3

Total = 339

There is no cadet org, i.e. no one posted in the Cadet Org. If posted at all, children are posted in the Cadet Estates Org (the Adult Org) or one of the other PAC area orgs.

Quite a number of children are behind their grade level on studies in the public school system (which is absurd since we have study tech and wogs don't).

Numerous reports of out-ethics and criminal behaviour by PAC children, i.e. out-2D, stealing, etc.

Due to the recent filthy conditions of the CEO and the criminal behaviour of the children the area has become a PR and Legal threat to the Church.

There are no cadets per the FO definition of a Cadet (given in the policy section) and the LRH VFP of the Cadet Org: "competent and well trained children who are a credit to the SO and are resources" is non-existent.

DATA: As shown by the Stat Section the Cadet Org and CEO scene is wildly off the rails and the scene has become very degraded. PAC SO children instead of becoming valuable personnel assets are in many cases becoming criminals. There are numerous Founder advices given over the years which make it clear that the way to handle children so that they thrive, are happy and become valuable assets and resources, is to get them their own org run by themselves, and get them posted and hatted so that they can get products and become proud and competent. There is to be a separate Estates org run by adults which services the Cadet Org i.e. provides a clean, properly maintained building and environment in which cadet org personnel can live, learn, and grow and become competent SO members and to assist in the education of the cadets so that the above can be achieved. Yet as covered in the stat section, there is no cadet org in PT and the CEO has mainly wound up using the children (i.e. would-be cadets) as personnel resources to do meager tasks in the CEO. Other would-be cadets are scattered around the PAC area orgs. (CORRECT TGT - LRH; OMITTED SCENE - CADET ORG, CEO; WRONG TGT, WRONG SOURCE - CEO)

Looking into this scene it was found that except for brief periods, there has never been a properly functioning Cadet Org and CEO as separate entities, each getting their own products per Founder Advices. This was isolated as the major problem with the PAC children scene. Looking into this the following was found:

In Dec 1973, Flag Mission 1222 came to put in Founder advices on a Cadet Org. The msn mocked up an org board which posted adults as CO, Estates Mgr, Cooks, Nannies and Supervisors and the rest of "the org" posts were held by cadets. George Cuthbertson, who wrote the MOs for the mission has MUs on the Founder briefing to CS-7 in 73 and so wrote incorrect MOs to post adults in the Cadet Org. Thus Founder advices were ignored as the Cadet Org was not posted with Cadets and was collapsed into the Estates Org. Also the difference between Cadets and children was not clearly delineated nor the training needed before a child becomes a cadet. (ASSUMED IDENTITIES ARE NOT IDENTICAL - FMO 1222 MISSIONAIRES; OMITTED PREREQUISITES - FMO 1222 MISSIONAIRES; INCORRECTLY INCLUDED MUs - GEORGE CUTHBERTSON)

In 1976, the PAC Unscramble Eval was done by the Founder and gave the Ideal Scene as, "a properly posted functioning Estates Org at any building occupied by children and a properly posted and functioning children's Cadet org wherein they can learn to take responsibility and cope with the environment and not grow up as disenfranchised persons." (Definition of enfranchise is to endow with the rights of citizenship especially the right to vote or to free as from bondage). The handling was to take the adults and post in an Estates Org. Select an LRH Comm (child) to post up the Cadet Org exec posts. Mini hat the cadets - give them duties - cleaning stations. Enforce command channels. (CORRECT SOURCE - FOUNDER; CORRECT TGT - FOUNDER)

A msn was fired in July 76 to put in the eval handling. The Msn I/C Wayne Marple wrote a series of detailed issues based on Founder Advices on how the CEO and Cadet Org were to operate (PAC Base Order 18 Series). Although these issues have since been criticized for the most part they do follow the Founder Advices and were seen and approved by the Founder. Some discrepancies have been found in the issues (i.e. where they don't fully align with the Founder Advices) but if these issues were in an followed the Cadet Org/CEO scene would be a 100% improvement over what it is now. (CORRECT TARGET - FMO 1674 I/C WAYNE MARPLE)

Marple and another member of the Msn, Jack Dirmann, worked to get the above issues put in and the scene with the CEO and Cadet Org improved markedly and began to function along the basic guidelines given by the Founder with Cadets getting trained and also exchanging with the PAC orgs by running msn to handle backlogs and other tasks in the PAC orgs. The Cadets had wins at this and the msns were well received by PAC orgs. (CORRECT TGT - FMO 1674; APPLICABLE PRODUCTION - CADET ORG)

The above system of operation continued for some months but eventually collapsed again after the msn left, with the Cadet Org unmocking and the Cadets getting absorbed into the CEO and other PAC orgs. Looking into what cut across the pattern put in by the msn and caused the scene to again deteriorate, the following was found:

In getting in the above pattern the msn had to overcome a tendency amongst PAC adults including parents and CEO personnel to knock off cadets' hats by treating them as "kids" rather than SO members. This was often covert such as parents insisting that their cadet go on libs with them even though the cadet's stats were down and he hadn't earned a libs, resulting in degrade of the cadet's post. The msn knocked out such actions while they were there but there was a certain amount of constant attention and create required to keep the Cadet Org being put there and not invalidated or knocked about by PAC adults. The Founder commented on this phenomenon in a Sept 73 advice: "The industrial Age looks on a child as a non-resource and so will anyone in the SO that is steeped in the culture from which they come. They are sentimentally destructive and think it too cold booded to look on children as a resource. The end product is that they damage the child by knocking off his hat in a dozen ways." In another Sept '73 advice he also states: "Now adults do nothing but knock off children's hats in the US and it is the only thing the adult knows about children in the US. He's well educated that the child's hat must be knocked off." This cultural why noted by LRH has definitely been evident in PAC. (WRONG TGTS - PAC ADULTS)

The handling for the above would obviously be to re-educate parents and other adults who deal with the Cadet Org so that they do treat children as resources and real SO members. The 76 msn did distribute some pertinent Founder advices on this subject to PAC parents and encouraged them to read them but this was not enforced. As there was no evident change in attitude in PAC it is obvious that these advices were not read or at least not duplicated by the majority of the parents. (OMITTED HATTING - PAC PARENTS; OMITTED ACTION - FMO 1674)

The 76 msn also did not properly turn over its function of policing the lines for cross orders or hat knock off of the

Cadet Org. It did some sort of turnover to the A/CS-E WUS office but 558 tech was not known at the time and the turnover was inadequate. It was also found that the 1674 msn had a lot of ethics presence in PAC at the time with which to get things done and knock out CI and the Estates WUS terminals did not have this sort of presence and went effect of the scene. (OMITTED ACTIONS - ESTATES NW WUS OFFICE IN 76; OMITTED TURNOVER - FMO 1674)

It was also found that the CO Cadet Org put on by the 76 mission, Bob Raffe, was criminal and sadistic to other Cadets. He was removed mid 77 after he handcuffed another Cadet to an electrical outlet and nearly electrocuted him. He was replaced by April O'Brien who was a qualified cadet. Per reports the Cadet Org had its best period ever with her as CO. However she was only on a short time as she was taken to help set up CMO PAC (she is currently a member of CMO Int). She was replaced by a less effective CO Beth Ann Hoxie who did not hold the line and allowed the scene to go out ethics. It was at this point that CEO and Cadet org began to collapse together again. (WRONG SOURCE - FMO 1674; INCORRECTLY INCLUDED - EX-COs CADETS, BOB RAFFE)

The CEO also did not hold the line on keeping the Cadet Org running as a separate unit and in fact contributed to its unmock. Looking into this it was found that the CEO also had a large number of DBs, criminals and perverts posted in it. Some of these would slap the cadets around and treat them like "kids." There is no evidence of anyone in the CEO taking any responsibility for assisting the Cadet Org execs with hatting or direction to help them keep the org together, but instead assisted in the unmock by bringing cadets into the CEO to work as nannies and assistants to the adults. (INCORRECTLY INCLUDED, WRONG TGT - CEO PERSONNEL)

There have been several other attempts since 76 to get the Cadet Org properly formed up, but none have actually succeeded and it was found that the major reason for failure behind each attempt was failure to get the parents and other adults in PAC who deal with the Cadet Org to get the reality given in the Founder Advices on why a Cadet Org is vital to the well being and upbringing of PAC SO children. Without this reality gotten across and false data gotten off, the US Cultural why on the subject noted by LRH (as quoted earlier) has not been handled in PAC and has continued to be evident to PT. In early 79 an eval was done by CMO PAC which laid out a handling for the CEO and Cadet Org and also called for getting hatting done on PAC adults. Bella Adams (currently CMO PAC staff) was put on as CO CEO on Garrison MOs off the eval and although this caused some definite improvements in the CEO at the time, other actions intended to be done at the same time, i.e. putting a Cadet Org there and hatting PAC adults, did not get done (these were to be done by separate missions). (APPLICABLE IMPROVEMENTS - EX-CO CEO BELLA ADAMS; OMITTED EXECUTION - CMO PAC)

Looking further it was found that the only time the corrent LRH data on the subject was gotten across at all to PAC parents was in 1974 not long after the Why was given by LRH in his advice. LRH Comm US at the time Toby Young called all PAC parents together and briefed them on the advice and a campaign was run to prevent cross orders or hat knock-off by parents. However there was no correct organizational set-up

done for the Cadet Org at the same time and the scene rapidly deteriorated again. There were also only approx 20 parents at the time and while the number of parents rapidly increased soon afterwards, new parents were not hatted on the advices. (CORRECT SOURCE - EX-LC US TOBY YOUNG; OMITTED ORGANIZATION AND FOLLOW-UP - PAC PARENTS AND OTHERS RESPONSIBLE IN 74)

It is also noted that since the destructive cultural pattern of handling children is deeply ingrained in the US this would need to be stripped off as false data in most cases before a person could be properly hatted on the subject. False data stripping came out as a tech in Sept 79 which is after the major attempted handlings of the Cadet Org/CEO scene. Thus it has not been employed as a tool but would be needed in most cases to get the Founder advices duplicated and accepted. (ALTERED SEQUENCE - TERMINALS ATTEMPTING TO GET IN FOUNDER ADVICES OVER FALSE DATA)

In the Aug 73 Advice re the Cadet Org the Founder also stated: "Parents have dumped their parents hats on SO. SO has consistently dumped its Cadet hat on parents in PAC (a fact I just recently added up) by using them as a via. The result has been a ruddy old mess of no responsibility on either side - a between two chairs scene." This has continued to be the case all the way to PT as shown by the fact that parents have taken no real initiative to see that the Founder advices re the Cadet Org/CEO are put in and in fact covertly or overtly cross order them. Other parents simply neglect their parent hats altogether (some parents have even routed out of the SO and left their children behind!). On the other side of the coin the SO has also continued to neglect their hat with respect to Cadets as shown by the fact that they have continually put their unwanted or reject staff into the CEO and have done nothing effective to handle the degraded conditions that the Cadet Org and CEO recently fell into. The GO recently had to bypass to get the place adequately cleaned up to pass an official inspection and avert a legal flap. As covered earlier, PAC parents and other terminals responsible for the Cadet Org have not been hatted on the Founder Advices on handling of children (cadets), or cleaned up on false cultural think on the handling of children. A recent survey of PAC parents and mgmt terminals showed that they considered children to be mainly just a 2nd Dynamic activity. And their actions as covered in this eval show they do not view children as a PT resource worth investing a lot of time or effort in. Looking into the Estates NW terminals who have been in charge of the Cadet Org over the years it was found that they have all been ineffective or actually destructive. Several directly contributed to the unmock of the Cadet Org and obviously did not know or understand the Founder Advices. (OMITTED RESPONSIBILITY - PAC PARENTS, PAC SO EXECES AND CREW; INCORRECTLY INCLUDED - ESTATES NW TERMINALS OVER THE CADET ORG)

OUTPOINT COUNT:

OMITTED DATA - 9	GEORGE CUTHBERTSON - 2
INCORRECTLY INCLUDED DATA - 4	FMO 1674 - 3
WRONG TARGET - 2	CEO - 3
WRONG SOURCE - 2	CEO PERS - 2
ASSUMED IDENTITIES	PAC PARENTS - 4
NOT IDENTICAL - 1	ESTATES NW WUS - 2
ALTERED SEQUENCE - 1	CADET ORG - 1
	PAC SO EXECES & CREW - 1
	EX-CO CADETS BOB RAFFE - 1
	CMO PAC - 1
	TERMINALS ATTEMPTING TO PUT
	IN FOUNDER ADVICES OVER FALSE
	DATA - 1

PLUSPOINTS:

CORRECT TARGET - 5	LRH - 2
CORRECT SOURCE - 3	FMO 1674 - 1
APPLICABLE DATA - 2	FMO 1674 I/C WAYNE MARPLE - 1
	CADET ORG - 1
	CMO PAC - 1
	EX-CO CEO BELLA ADAMS - 1
	EX-LC US TOBY YOUNG - 1

WHY: DUE TO FALSE DATA AND IGNORANCE OF FOUNDER ADVICES, PAC ADULTS CONTINUE TO VIEW THE PAC CHILDREN AS "KIDS" RATHER THAN 3RD DYNAMIC RESOURCES AND SO SABOTAGE ANY ATTEMPT TO CREATE AN ON-SOURCE CADET ORG BY COVERT OR OVERT KNOCK-OFF OF CHILDREN'S HATS.

ETHICS WHY: DUE TO THE LACK OF IMPORTANCE GIVEN TO CHILDREN (AS PER ABOVE) THE CADET ORG AND CEO HAVE BEEN LEFT IN THE HANDS OF UNQUALIFIED AND (IN SOME CASES) CRIMINAL CHILDREN AND ADULTS WHO WEREN'T ABOUT TO ENFORCE FOUNDER ADVICES.

MGMT WHY: SETTING UP THE SCENE FOR CONTINUAL COLLAPSE BY FAILING TO KNOCK OUT FALSE DATA THAT DIRECTLY COUNTERS THE SCENE ONE IS TRYING TO CREATE THEN RELYING ON FALSE TERMINALS TO HOLD THE LINE.

CULTURAL WHY (U.S.): ADULTS IN THE U.S. HAVE BEEN EDUCATED THAT IT IS TOO COLD BLOODED TO VIEW CHILDREN AS RESOURCES AND THAT CHILDREN'S HATS MUST THEREFORE BE CONTINUALLY KNOCKED OFF (THUS DEPOWERING CHILDREN AND CREATING PTses).

WHOs: PAC PARENTS AND OTHER ADULTS RESPONSIBLE FOR PAC CHILDREN AND THE CADET ORG, U.S. PARENTS AND ADULTS, CADET ORG AND CEO STAFF, PLUS FMO 1674 MSNAIRES MARPLE AND DIRMAN AND OTHER MGMT TERMINALS AS PER THE DATA TRAIL.

IDEAL SCENE: A SEPARATE FUNCTIONING CADET ORG AND CEO BEING LED BY QUALIFIED CHILDREN AND ADULTS AND OPERATING PER FOUNDER ADVICES SO THAT PAC CHILDREN ARE BEING MADE INTO VALUABLE PERSONNEL ASSETS FOR THE S.O. AND NOT TREATED AS "KIDS" OR DEPOWERED AS INDIVIDUALS.

RESOURCES:

3 Cadets in training at CMO PAC to hold the posts of CO, S/C and Chief Off for the Cadet Org. Per the CMO PAC, they should be ready to fire in any day (except for the S/C who may take a bit longer).

A mission already I/P, being run by Action FLWUS, which is putting together an admin scale, VFPs, and new org board for the Cadet Org based on Founder Advices.

The numerous Founder Advices on the subject of the CEO, Cadet Org and how to handle children.

A D/LC Estab PAC just posted, who was actually slated to be LC CEO and can be used to double hat as LC CEO until a single-hatted LC is gotten.

AO 483-223 Strategic Planning - SO Child Care Unit.

An Estates Aide WUS recently posted Willie Phelps who does not have a track of overts on the Cadet Org and CEO.

Ken Pirak, currently on Flag doing OEC/FEBC to return as CO CEO (he was not trained before as an exec but is a good student and responded to recent handlings by the GO and demonstrated that he could get products).

Chris Lake, Estates UK staff member who has been replaced and is currently expediting in Estates NW Branch of the IMO. She has experience in the Child Care Unit at SH and is being CSWed for the post of SO Estates NW Ops under the Estates NW Ops IMO. Child Care Units will fall under her and until there is a single-hatted CCUMO posted (per AO 483-223) Chris can hold this function from above (see resources below for Child Care Unit Mgmt Officer).

The resource for single-hatted CCUMO Flag is Jim Houck, currently in the TTC at ASHO Day. He is approved for Flag and needs to be gotten here fast as his wife is on Flag and their separation is creating a potential PR flap with a major church ally. Jim has exec qualifications, i.e. good test scores, no LSD or Angel Dust, etc. He is Cl IV auditor trained which is also useful in the handling of the child scene. He lacks admin training so can do the OEC/FEBC on his arrival on Flag before assuming post. ASHO Day owes Flag a number of Msn exchanges and Jim was originally supposed to be a msn exchange. However since ASHO Day is short on delivery personnel we will use Malia McElven from the CEO to replace her (Malia is a Cl IV who needs to get her hi crimes into PT, and wants to do more tech training. She is ATA staff but as ATA is being dissolved with the children going to public school, she can be freed up and sent to ASHO to free up Houck (McElven can be considered the Msn Exchange to Flag for the msn that will be sent based on this eval since she will be freeing up someone for Flag crew).

Jan Blount former Tech Sec ATA is a resource for CCUMO FLWUS. She is replaced by Mike Bloomfield as Tech Sec CEO. Mike is currently a Nanny and he can be replaced by Tracy Holmes who has recently been busted as HAS but can be a Nanny.

As the current CO has to come off as unsuitable and the CO post must be filled until such time as Ken returns from the FEBC, Jan Blount is to hold the post of T/CO. She will be holding the post while the msn (which is covered in the Bright Idea and Plan) is in the org getting it properly set up and producing and this will be excellent for her to do to set her up for her new post of CCUMO FLWUS. She will then be able to groove Ken in on the msn actions upon his return.

Jim Garrett has been doing well recently and reaching for more responsibility. He can be posted as Supercargo. Mary Pirak, current S/C who has been ineffective on post can be used to replace Jim as Nanny.

Bob McNeil, current Dir I & R is doing very well in PT and has been cracked on his study bug. He can be promoted to HAS.

Wendy Runningbear who was in HCO prior to her maternity leave can go back to HCO as Cope Officer. She can be replaced as a Nanny by Margaret Harder who is coming out of HCO. Wendy is doing very well in PT.

Scott Foster is a resource for Cadet Coordinator in the CEO. Scott currently holds the post of FSC Admin WUS. He spends practically all of his free time with the cadet aged boys in PAC. He takes them on outings, to the Boy Scouts, handles their ethics and generally looks out for them - all this on his own free time. Works very well with them and would make an excellent Cadet Coordinator.

Paul MacElveen, currently expediting in FLWUS, can be used as a coin to replace Scott.

A book being published by a field Scientologist (but based on direct Source data and given proper I/A) on the subject of the 2nd Dynamic and handling children. The book is printed and is just awaiting the dust jacket before release.

Action IMO.

A Parents Liaison Committee already formed in PAC which can be gotten operational per Child Care Strat Planning.

BRIGHT IDEA #1: Get the Cadet Org and CEO onto correct org bds, VFPs and stats which fully align with their own functions per the Founder Advices and get them set up and running on these. Once the issues are finalized for this, separate missions will fire to get the org bds in and the Cadet Org and CEO functioning on these. Cadets will be rounded up from the various PAC orgs and CEO and given proper hats in the Cadet Org and the org will be gotten operating under the newly trained Cadet Execs (as per resources). The CEO mission will get the CEO executives established on post and functioning (per resources). Any criminals, DBs or perverts still on lines will receive Fitness Boards.

BRIGHT IDEA #2: Put together a special course on the correct handling of children based on the Founder Advices on handling of children (the new book being published based on Founder Advices can be used as part of the course). The course can include drills, demos, etc. as well as false data stripping so that the Source data on the subject can actually be learned and duplicated for application by adults and parents. The course will be delivered as a joint effort by the Cadet Org and CEO and will be a source of income for each (as the CEO has the trained supervisors they will provide the supervision for the course. The Cadet Org can supply the administrators, can handle the promotion of the course, can train up some M-9 word clearers, etc. The duties of each with respect to the course will be clearly delineated so that it doesn't promote any collapse of the CEO and Cadet Org). This course will be mandatory for all SO parents (whose orgs will be billed for it), and it will also be available to any other parent or Scientologist who wants to do the course (on a cash basis). This will be put in as a project for the Cadet Org and CEO.

PLAN: As there is no actual Cadet Org in PT there isn't much that can be accomplished as an immediate production action in that area. However what can be done is to get the PR campaign

drawn up and launched to get the Founder Advices on the correct viewpoint for handling children made known and being applied.

The GO has already gotten some immediate actions done in the CEO i.e. getting the place cleaned up, a CI exec moved off the lines, and some work being done with the CO. The Estates Aide FLWUS (currently HFA by Cont Estates Aide) is to get grooved in on these actions and take the hat back from the GO.

The current Msn being run by FLWUS to work out correct Org Bds for the Cadet Org is to have its MOs amended to include getting correct VFPs, stats and org bd done for the CEO as well since it is difficult to handle one without the other (and they are totally collapsed together in PT). These are to be rapidly finalized so that there are correct Org Bds, stats and VFPs for both units. The msn will also need to write basic issues covering both Cadet Org and CEO operations which align with the VFPs, stats and org boards. These must be adequate to cover any major collapse of hats between the CEO and Cadet Org. They must align with all available Founder Advices (as noted in the eval there are some discrepancies between the Marple issues and the Founder Advices but the Marple issues are not all bad and can be of some use). The msn will include an FO giving penalties for any parent or other adult found to be guilty of knocking off a child's hat. This should quote appropriate points from earlier LRH FOs 301, 354, and 485 regarding handling of children. There is also to be a separate issue written which will be patterned off ED 25 CMO orders into the CMO (there is a Founder advice from 76 to put out such an issue for the children scene). All issues will go via AVC to WDC for approval. (Note: one point of infestation on the Marple issues is whether or not cadets should be doing msns. However it is noted that the Founder did advise that "it (children's scene) responds to a standard SO approach like a bomb and it doesn't respond to other approaches." He also approved the Marple issues which are heavily geared around cadets doing msns. And as noted in this eval, the cadets scene was successful when cadets were doing msns, and PAC orgs and cadets were happy about it.

As soon as the Org Bds, VFPs, stats, issues and checksheets are finalized and approved, Flag msns will be fired to get the Cadet Org and CEO operating on these. Separate msns will be needed for the Cadet Org and CEO although there could be an overall I/C for both msns to ensure coordination. The msnaires are to be thoroughly word cleared on the Founder advices and handled on any false data. (This will be a Flag msn as it has been shown in this eval that FLWUS is not a resource to be depended on for handling the children in PAC.) The Cadet Org msn will round up the Cadets from the various PAC orgs and CEO and get them posted against the new org bd, given hats, product cleared and operating. The msn will get an in ethics cadet who can duplicate posted as the LC and made responsible for seeing that the Founder Advices are known and followed by the Cadets. Several other ethical cadets will be posted and hatted as MAAs (per Founder Advices) and several more will be posted as Hatting Officers since getting hats firmly on cadets is key to the handling of the Cadet Org. The msn will also get the new CO, S/C and Chief Off firmly on post and in control of their org. The msn will also get all cadets hatted on the basic principal of exchange and the importance of a hat so that they can themselves be taught to insist on wearing their hats and not be subject to hat knock off. The Msn will also get it across to the cadets that they are SO members and not "kids," get them hatted on what it means to be in the SO and get them assuming the beingness.

The immediate production action the msn will get the Cadet Org onto is quickly surveying PAC orgs for needed Cadet Msns and getting these being fired and done by Cadets to get in their exchange and bring up their pride and morale. It will also be an immediate source of income for them since the orgs will be billed for the msns according to their success.

The space to be used for the Cadet Org will be a portion of the "Singer Bldg" near the complex which also houses the Apollo Training Academy (the Cadet School run by the CEO). This is adequate as a cope space in PT until larger quarters are located. As per Founder Advices the Cadet Org will be set up with a nautical motif in the tradition of the SO and the msn will get the cadets to assist in decorating their space accordingly.

The CEO Msn will get the new execs onto post and functioning. It will get the CEO operating on its correct org board and fully separated out from the Cadet Org. It will also get the new execs hatted to start running their org on the Founder Advices and policy. The new HAS will also be grooved in and gotten operating on post. The mission will also get any DBs, crims and perverts put before a Fitness Board. This will get the org set up well for when the permanent CO, Ken Pirak, returns from his FEBC training.

The immediate production actions the CEO will be gotten onto will be to slam in the Founder advices on word clearing and tutoring of cadets to clean up MUs and get them flying on their studies (since this directly aligns with the CEO VFP). This will be in addition to maintaining and reinforcing the production actions put in by the GO.

This msn will also get a Cadet Coordinator on post (per resource section) who will be the terminal in the CEO who liaises directly with the Cadet Org and acts as a filter for any orders into the Cadet Org from outside sources. He will also assist the Cadet Org execs with any references, cramming, etc. to make them more able to run their org. (This is how the FLB Cadet Org is set up which has proven very workable.)

The PR campaign called for in Child Care Strat Planning to handle the HE & R and false data that org execs and staff and parents have on children is to be rapidly put together and approved and the missions will see that the CEO, Cadet Org and PAC PLC (Parent Liaison Committee) gets this being pushed forward in PAC.

The CEO mission will get the D/LC Estab PAC double hatted as LC CEO and doing standard LC duties until a single hatted LC is posted. The Founder Advices regarding CEO and Cadet Org Operations will be checklisted out for use by the LC and she will be made responsible for regularly inspecting these points and keeping them in. She will also assist the LC Cadet Org with hatting and direction as needed to help her become an effective LC that will keep the Cadet Org on source.

The missions will 558 the Estates Aide WUS and the CCUMO (per resources) on supervising the Cadet Org and CEO and keeping them on the rails (but doing so through assistance and direction to the execs, not bypassing them or knocking their hats off).

(NOTE: The missions will get all CEO execs, Cadet Org execs, Cadet Coordinator and Estates Aide WUS and CCUMO PAC checked out fully on the Founder advices re the Cadet Org and

handling of children and will get any FDSing done on these terminals as needed so that they understand and can enforce these advices.)

New evals are to be done on the CEO and Cadet Org once the missions leave to give them evaluated org programs to operate from.

The project will be written to get the course on handling children put together and being delivered jointly by the Cadet Org and CEO as per Bright Idea No. 2. The former ATA (Apollo Training Academy) staff (who will still be working as tutors and Qual personnel) are to propose the checksheet for the course which will be sidechecked by Compilations MSB and then approved on AVC lines. The project can include getting the Cadet Org to run project msns to compile the hats for the course, set up a section of the course room to deliver it in, get it promoted, etc. (To begin with at least, the course can be delivered in a section of the existing ATA courseroom which is quite large. At a later date when the Cadet Org and CEO are moved to new quarters and as finances allow, a separate courseroom for the Course can be set up.) The project will include liaising with the PAC PLC and PAC Org NCCs to get all SO parents through the course as a mandatory action and payholds can be enforced as needed to make this happen. It may be that a separate course will be needed for public which would not necessarily include all the Founder advices regarding the Cadet Org whereas these must be included in the course done by all SO parents. The billing system for the PAC orgs for the course will also be covered in the project (for PAC adults) as well as setting up the lines for collecting cash payments from public and other Scientologists wanting to do the course. All new parents joining the SO will be required to do this hat as part of their basic training as per Child Care Strat Planning. The Project will be executed by CEO and Cadet Org Execs with Estates Aide WUS ensuring it is done.

A separate project will be written and done to get the PAC Parents Liaison Committee fully operational as per Cadet Org Strat Planning.

Estates NW Ops IMO is to put out an issue which gives basic requirements for any personnel posted over a Cadet Org or other Child Care facility. This would rule out any persons with extensive out-2D history or any 2D perversions, criminals, etc. This is to be strictly enforced to prevent any such persons from getting on the lines in the future.

A plan is to rapidly be worked out by Estates NW Ops IMO on getting the PAC children back in public school since we clearly do not have the resources at this time to run a proper school ourselves (though this is something that should be phased into in the future per Child Care Strat Planning). This plan will need to include getting in the Founder advices on tutoring of the children after school to pick up MUs and get them up to grade, etc.

Separate evals are to be done on CEO/Cadet Org Finances and on the space scene (as the Cadet Org and CEO space will need to be moved from the Manor Annex where they are currently located as the Manor will be housing Celebrity Center which does not mix with a Cadet Org/Child Care scene. Larger space is also needed anyway).

The Estates NW Ops IMO, SO Estates NW Ops and Int Estab Aide are to all word clear the Founder advices on the handling of children and are to get any false data handled with False Data Stripping. The Estates NW Ops is to liaise with HCO MSB to get the personnel cycle with Chris Lake finalized and approved on standard lines, get her hats turned over and get her through the OEC/FEBC and onto post. She is to check out on all Founder advices and gotten operating.

Estates NW Ops IMO is to see that the remainder of Child Care Strat Planning is rapidly implemented which will further assist in fully handling the PAC scene (many of the points of the Strat Planning are already included in the above eval handling).

PROGRAM: (INT ESTATES AIDE IMO IS RESPONSIBLE FOR ENSURING THAT THIS EVAL IS EXECUTED)

1. Get grooved in on the actions being taken by the GO with respect to the CEO and grab the hat back on these and get production increasing in the CEO.

ESTATES AIDE WUS
(HFA BY ESTAB AIDE WUS) _____

2. Draw up a PR Campaign to get PAC children being viewed as 3D resources rather than just "kids" as per Bright Idea #2. Get this approved by WDC and being executed via the LC PAC Office.

INT PR & C OFF IMO _____

3. Amend the MOs of the current Cadet Org Pjt to include getting correct stats, VFPs and Org Bd for the CEO as well as the Cadet Org so that they follow existing Founder advices on same. As the current FLB pattern has proven successful it can be used as a basic pattern for the org boarding of the CEO and Cadet Org. These org boards will also need to align with Child Care Strat Planning just issued by ED Int. Get these issues finalized and approved rapidly and the msn wrapped up.

ACTION CHIEF FLWUS _____

- 4A. Pull in the HAS I/T (per resources) and get her rapidly through her hat at FLWUS (including recruitment drills) so that she is ready to put on post by the mission.

LC PAC _____

- 4B. Get posted the CCUMO PAC as per the Resources Section and Plan, get him through a full study of Founder Advices and on post and operating. (Full CSW on the posting to go on standard lines to WDC.)

ESTATES NW OPS IMO _____

- 4C. Get Chris Lake on post and functioning and SO Estates NW Ops IMO. She is to be rapidly gotten through a full study of Founder Advices (CSW to go to WDC as above).

ESTATES NW OPS IMO _____

- 4D. Get the Estates NW Ops IMO, SO Estates NW Ops IMO, and Int Estab Aide word cleared on the Founder Advices on Child Care.

QUAL EM MSB _____

5. Once the Org Board issues are all finalized, fire the missions called for in Bright Idea No. 1 and the Plan to get the Cadet Org and CEO set up and operating on these. (As per the Plan these can be two separate missions, or two missions with an Overall I/C to ensure coordination.)

ACTION IMO _____

6. Get the PR Pgm on the subject of children called for in Child Care Strat Planning rapidly drawn up and approved so that it can be gotten underway in PAC while the above msn is at the CEO/Cadet Org.

INT PR & C OFF _____

7. Carry forward the PR Campaign to a full done.

CO CEO, CO CADETS, PAC
PLC, INT PR & C OFF _____

8. Write the project called for in the Plan to get the course(s) on handling children set up and operating (see Bright Idea #2 and Plan for details). Get this project approved by WDC and issued.

ESTATES NW OPS IMO (CAN
BE DELEGATED TO ESTATES
AIDE WUS TO GET IT WRITTEN
IN LIAISON WITH CEO/CADET
ORG EXECS) _____

- 8A. Get the above project being effectively executed, debugging as necessary.

ESTATES AIDE WUS,
ESTATES NW OPS IMO,
CO CEO, CO CADETS _____

9. Enforce the mandatory order for all PAC parents and other PAC adults responsible for the CEO and Cadet Org to get through the course. Get this done via org NCCs enforcing pay holds as needed to enforce this.

ESTATES AIDE WUS, LC CEO,
CO CEO, PAC PLC,
CO CADETS _____

10. Enforce the FO which will be issued by the Cadet Org Issues Msn (per the Plan and tgt 4 above) giving penalties to parent or adult found guilty of knocking off a child's hat, as well as the issue which will be based on CMO ED 25.

ESTATES AIDE WUS, LC CEO,
CO CADETS, PAC PLC _____

11. Write the Project called for in Child Care Strat Planning (and the Plan of this eval) to get the PAC Parents Liaison Committee made into a strong operational unit. Get this approved by AVC and WDC then issued.

ESTATES NW OPS IMO (CAN BE
DELEGATED TO ESTATES AIDE
WUS TO GET IT WRITTEN) _____

12. Get the above project being effectively executed.

ESTATES NW OPS IMO,
ESTATES AIDE WUS,
PAC PLC _____

- 12A. Write the issue called for in the Plan laying out the basic requirements for a person posted over a Cadet Org or other Child Care facility. The issue should also state that any such postings are considered temporary until the person has been fully checked out on the Founder Advices re children and has had any false data handled. Get this approved by AVC and WDC and issued.
ESTATES NW OPS IMO _____
- 12B. Get the above issue being strictly enforced.
SNR HAS INT, ESTATES
NW OPS IMO _____
13. Get a single hatted Child Care Unit Mgmt Officer posted under the SO Estates NW Ops IMO as per Child Care Strat Planning.
ESTATES NW OPS IMO,
HAS IMO _____
- 13A. Work out the Plan for getting the PAC children into public schools this Fall and get this approved by WDC and implemented (as per the Plan).
ESTATES NW OPS IMO _____
14. Get new evals done on the CEO and Cadet Org once the msn terminates so that evaluated org programs can be given them.
ESTATES NW OPS IMO _____
15. Complete evals on CESO/Cadet Org finances and Cadet/CEO space moves as per the Plan.
SO EVALER _____
16. When Ken Pirak returns from the FEBC, work it out so that the HAS can be freed up to go for her FEBC as per the Plan, and get her sent off.
LC PAC, CO ITO _____
17. Work out a Plan for expansion of CEO/Cadet Org space as per the Plan, get this approved by WDC and activated. (Also see AO 483-223 CHILD CARE STRAT PLANNING for additional guidelines.)
ESTATES AIDE WUS _____
18. Get the remainder of Child Care Strat Planning being rapidly executed to further upgrade the scene on PAC Child Care.
ESTATES NW OPS IMO _____
19. Verify from personal inspection of the existing evidence or the scene itself that every target has been fully done without omission, alteration, falsehood or exaggerated reports.
EVALUATOR _____
20. Look at current statistics and the results of the above inspection and the SITUATION of this evaluation as written above AND SEE IF THE SITUATION IS NO LONGER A THREAT.
EVALUATOR _____

21. Look again at the IDEAL SCENE as written above. Then look at the above two targets and further investigate and SEE IF THE IDEAL SCENE HAS NOW BEEN APPROACHED MORE CLOSELY OR ATTAINED.

EVALUATOR _____

22. A. If the above 3 targets do not show a favorable approach toward or attainment of the IDEAL SCENE, gather new data, investigate further and RE-EVALUATE or B. If the IDEAL SCENE has been more closely approached or attained the following commendations or awards are assigned: As appropriate.

EVALUATOR _____

Larry Price
SO EVALUATOR

Approved by
WATCHDOG COMMITTEE

for the

BOARD OF DIRECTORS
of the
CHURCH OF SCIENTOLOGY
of CALIFORNIA